



Tresco's mission is to provide professional and individualized services, supports and opportunities to people of any age with differing abilities, their families and the communities we serve.

MANAGER OF THE MONTH

Tresco is proud of all the effort and commitment every manager displays when they are of service to the people with differing disabilities, their families, and the community. In appreciation of the management team, Tresco recognizes the following Managers of the Month.



STACIE VALDEZ COMMUNITY SUPPORT SERVICES MANAGER

In October 2020, the manager of the month was Ms. Stacie Valdez. Stacie is the Department Manager for Tresco's Community Support Services (CSS) department. She was recognized for her diligent work. Stacie has been very supportive to the supervisors and service coordinators. She has been conducting endless interviews to fill vacancies. She has provided her assistance with improving training and onboarding processes. Thank you, Stacie for all of the extra hours you have worked and dedicated to the CSS department.



LAURA GUADERRAMA HUMAN RESOURCES DIRECTOR

In November 2020, the manager of the month was Ms. Laura Guaderrama. Laura is the Director for Tresco's Human Resources (HR) department. Laura was recognized for being supportive to all the departments. Her recruitment efforts to fill vacancies and bringing a positive presence to the organization through the processes of a proactive approach. Thank you, Laura for all you do!

MATT LANDON INFORMATION TECHNOLOGY DIRECTOR

In December 2020, the manager of the month was Mr. Matt Landon. Matt is the Director for Tresco Information Technology (IT) department. Matt was recognized for his efforts and expertise in the level of IT service he provides daily. His ability to efficiently assist the organization does not go unnoticed. Thank you, Matt for everything you do. You are much appreciated!

WELCOME TO HUMAN RESOURCES



Tresco would like to send a warm welcome to our new Human Resources Manager Ms. Katherine Schuette. Katherine brings a diverse professional background, having worked in the HR field for over 6 year in a range of industries including healthcare, professional sports, and telecommunications. Prior to entering the HR field, Katherine served as a Military Intelligence Officer for 4 years. Outside of work, Katherine is passionate about serving the community, spending time outdoors, reading and spending time with her husband and 2 Shih Tzu's. Welcome Katherine, we are excited to have you apart of the team!

WELCOME TO SMALL CONTRACTS

Small Contracts has grown and continues to grow, we would like to welcome Assistant Project Manager of Southwestern New Mexico Nathan Bright to the Small Contracts team! We are excited to have you join our division and we look forward to what you will bring to the Southwest region.



WELCOME TO COMMUNITY SUPPORT SERVICES

Tresco's Community Support Services (CSS) department would like to welcome Socorro Site Supervisor George Salas. George was born and raised in Albuquerque, New Mexico. He recently moved to Socorro, New Mexico this past January 2020. Outside of work George enjoys playing music and playing basketball. We are excited that George joined the Tresco team, welcome!

Happy New Year

Tresco SUCCESS NEWSLETTER MISSION DRIVEN **JAN 2021**

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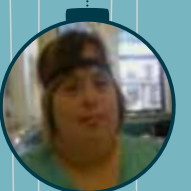
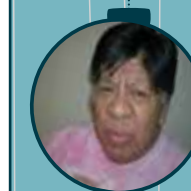
CHRISTMAS TOY DRIVE

Tresco's Children Services – TOTS Early Intervention and Day One Home Visiting had their annual Holiday Toy Drive. Their goal was to provide toys for every child 12 and under who are in the program and their household siblings. A total of 682 toys were given out to the families. Thank you to Z Real Estate LLC, Ms. Pam Lillibrige, Ms. Carol Lobato, Ms. Gilda Dorbrandt, Pic Quick, Kelly's Liquor, Tobe Turpen from Realtor & Associates, Johnson Engineering, Work Med, Mr. Phillip Gunderman, Ms. Patty Olson & Family from Brilliant Property Solutions LLC, Wal-Mart of Socorro, American Document Services, C. Stern, and the MOMS Club of Las Cruces for your generous donations.



ANGEL TREE

Every year Tresco's Community Support Services department has an Angel Tree for the people we serve with differing disabilities. Each Angel on the tree represents a person in our supports, it lists items that they wish to receive for Christmas. This is an important project for the CSS department as some of the people we serve with disabilities do not have families to share the holidays with. With this year being different, CSS got creative and hosted the Angel Tree virtually through the organization's Facebook page and internally for employees with a Christmas tree set up in our main lobby. Thank you for all the support and everyone who was involved, it really turned out to be beautiful and we are proud that this year we could continue the tradition.



Your \$50 donation will help us get Manny the following items on his wish list:
CD Player,
a Shirt and Pants



Your \$50 donation will help us get Michael the following items on his wish list:
WW2 Fighter Plane Model

MOMS CLUB HELPS OUT



MOMS Club of Las Cruces (Moms Offering Moms Support) is a non-profit organization and a local chapter from MOMS Club International. MOMS club of Las Cruces is operated by voluntary women. There are over 60 members (stay at home moms, working moms, military moms, etc.) that are willing to give back to their community, but most importantly to support other moms. Las Cruces chapter has been very successful and is constantly growing. The club offers support in many areas such as play dates (prior to COVID-19), meal trains for moms' in need after giving birth or having a medical procedure, mom's night out, mom's night in, holiday get togethers, cooking group, and much more. We like to organize baby showers for our expecting moms and make them feel special. This year MOMS Club got creative and hosted our events virtually due to COVID. MOMS club is not all about fun, we also do philanthropic work. Every year we like to do at least 2 fundraisers to benefit other non-profit organizations in our area. This year we were able to fundraise money for La Pinon SARS, doing a drive-in movie with Allen Theaters and local Panda Express event. We raised over \$1700 for La Pinon SARS. For our Christmas fundraiser we chose TOTS Early Intervention. We were able to partner up with Nothing Bunt Cakes and Panda Express and were able to donate over \$400 to their toy drive.



LENIN "LENNY" ESPARZA SMALL CONTRACT'S GROUND SUPERVISOR

Lenny was hired as a Grounds Worker since then he has shown us such promising commitment which led to his promotion to Ground Supervisor. Lenny is a hard-working employee. He is always willing to lend a helping hand and always goes above and beyond his daily working duties. Lenny is an asset to the Small Contracts team, and we thank him for everything he does!

Nominated by: Small Contracts Project Manager Roger Murillo



DARIUS JOHNSEN SMALL CONTRACT'S ASSISTANT PROJECT MANAGER

Darius was hired as Small Contracts APM, he exemplifies an extraordinary commitment to Tresco's vision, values, and mission. Darius takes it upon himself to provide direction and support to our staff. He is the type of person that goes above and beyond for our customers each and every day. Darius is very hard working, and we thank him for his dedication to the team.

Nominated by: Small Contracts Project Manager Roger Murillo

WELCOME TO CHILDREN SERVICES

Tresco's Children Services – TOTS Early Intervention and Day One Home Visiting would like to welcome Karen Perez to the team. Karen will be Children Services Administrative Assistant; she comes from a background in early intervention services. Outside of work, Karen enjoys spending time with her two sons.



SMALL CONTRACTS THANKS YOU!

On behalf of Small Contract's employees, thank you to Tresco's President and CEO Chris Boston for the holiday favors and always showing Tresco employees your support. **We appreciate you!**

Thank you, Luis Rios, Andy Taylor, and Greg Block, for everything you do and all the dedication you show the staff in Small Contracts.

Small Contracts would like to wish Chris Boston and family, Contracts Administration team, and everyone at Tresco a very **Merry Christmas and a Happy New Year!** Hope this message finds you all well, please be safe, wash your hands, practice social distancing, and wear your mask.

From Small Contract's Project Manager Roger Murillo, Assistant Project Manager Darius Johnsen, Assistant Project Manager Nathan Bright, and the Small Contract's Staff

WELCOME TO CONTRACTS



Contracts Administration would like to welcome Ms. Stacie Allen. Stacie joins our team with roughly 20 years of experience in the Business Development and Marketing field. She has experience in various industries including non-profits, healthcare, education, and new residential construction. Prior to joining Tresco she was the Marketing Manager at Hakes Brothers Inc. a regional homebuilder in New Mexico and Texas.

When she is not in the office, she is very involved in the community volunteering with various agencies, school PTA and Booster clubs. She is an avid sports fan and spends a lot of her time chauffeuring her four children (Ethan, Emma, Parker, and Jaxon) to practices, games, and other extracurricular activities – she is their **BIGGEST FAN!** She is very family oriented and enjoys hanging out at home with her husband Bill, their 4 kids and 3 dogs.