



SUCCESS NEWSLETTER

MISSION DRIVEN

JULY 2021

HARD WORK DOESN'T GO UNNOTICED!



For the past 5 years Sean Door has worked as a custodian at White Sands Missile Range (WSMR) on Elizabeth De La Cruz's crew. Sean is called an "embedded worker" which means he is assigned to a specific building. He is assigned to building 100, Headquarters, and strives every day to provide high quality service to the staff in that building. During his time at WSMR, this is where Brigadier General Trybula commanding general of WSMR had his office. On May 17, 2021 Brigadier General Trybula wrote Sean a personal thank you for his passion, daily commitment and above and beyond works in building 100. Sean was very excited to receive this recognition. Sean is a huge asset to Tresco and we are blessed to have him lead our mission!

I would like to say that Sean is a very dedicated employee. I have known and worked with Sean for more than 20 years here at White Sands Missile Range. Sean is an employee that loves and enjoys doing his job and is always ready to work with no issues. He is dedicated to his work and he makes sure everything is up to standard.

- Elizabeth DeLaCruz, Sean's supervisor



MVEDA MEMBERSHIP LUNCHEON

Chris Boston and Stacie Allen had the opportunity to connect with various business leaders at the May Mesilla Valley Economic Development Alliance (MVEDA) monthly membership zoom luncheon. Tresco was the guest host and discussed workforce opportunities specific to the Untapped Labor Market: People are More than their Disability. It was a pleasure having the chance to create awareness of this hidden gem of a workforce, asset to an organization, impact of our work and benefits to a company's culture and bottom line for hiring employees with a disability.

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DAY ONE UPDATES (APRIL - JUNE)



Day One supervisor Brianna Franklin the car seat technician



TOTS and Day One staff participating in "team building" activities during our retreat

During the month of April Day One continued to work as a Safer NM car seat distribution site to provide car seats to children within Dona Ana county safely practicing COVID health protocols. On April 26th and April 27th Day One participated in a Facilitated Attunement training which focused on building and maintaining relationships with the families we serve. This training/approach will assist staff in maintaining client services by helping the home visitor focus on what the families needs are.

June 8-10th Day One participated in their first ever Children Services retreat. During the retreat staff enjoyed team building training and activities which fostered conversations regarding how to improve communication with staff and colleagues! A training regarding preparing to enter home visits was also provided by Heidi Roibal from ECED families and infant toddler department.

Beginning fiscal year 2022 Day One will start serving families who have children from ages 0-5. This change will allow families to remain in services longer. We are excited to begin this new journey!



WELCOME TO HUMAN RESOURCES

Human Resources team welcomes Karla Phelps as their newest Human Resources Lead Specialist. Karla graduated from BYU-Idaho in Marriage and Families Studies and has been with Tresco since 2018. Karla started as a Family Service Coordinator with TOTS in our Children Services Department. In 2019 Karla became the Area Manager for the TOTS office in Anthony, NM. Karla enjoyed serving the people of Anthony recruiting and planning community events, as well as helping with our social media pages.

At the beginning of the pandemic, Karla became the Administrative VP for the local MOMS Club of Las Cruces where she was able to put together a successful event to benefit a non-profit organization for sexual assault victims (La Piñon SARS). Karla is a big Grey's Anatomy fan and loves making sugar cookies in her spare time. Karla married a local middle school band teacher in 2017, and they are the proud parents of an almost 2-year-old, Matteo.

Picture credit:
Melissa Hakes
Photography



S.T.I.R

Socialize . Talk . Interact . Relate

On June 24th Tresco Inc. hosted the Greater Las Cruces Chamber of Commerce monthly S.T.I.R (Socialize, Talk, Interact, Relate) networking event. It was great to see so many business leaders and community members come together connecting with old friends and making new ones! When the pandemic hit this monthly event was put on hold and over the past few months it has been held virtually. It was our honor to host the first face to face S.T.I.R. of 2021!



Go.
Be a
Force.

SOURCEAMERICA NATIONAL CONFERENCE

Contracts Team members Luis Rios, Greg Block and Stacie Allen participated virtually in SourceAmerica's National Conference May 17th – May 20th. Throughout the week the team split up and attended sessions covering AbilityOne opportunities, Contractor Compliance, Regulatory Requirements and Ratio updates to name a few.

In-between sessions they joined the Exhibitors Hall to learn more about different services and programs offered by AssuredPartners, GSA National, OrangeQC and many more. It was nice to not only learn about their services, but they were able to set up one-on-one zoom meetings for a more in-depth discussion.

At the general sessions nearly 800 attendees came together to honor nonprofit agencies and individuals who make a difference and received SourceAmerica Achievement Awards. They were in awe of the message from keynote speaker, Bonnie St. John, first African American ever to win medals in the 1984 Winter Paralympics competition, and powerful music from Voice of Service, vocal group that finished in 5th place from Season 14 of America's Got Talent.

Major kudos to the SourceAmerica team for bringing this informative and important conference to all the Nonprofit Agencies across the country. Their efforts and dedication enabled the Tresco team to gain knowledge and expertise to increase and manage our employment contracts, connect with other nonprofit leadership, and smoothly navigate from session to session with ease and comfort from their offices.

The contracts team is excited to share all that they learned and looking forward to attending the 2022 National Conference – Xforce – in person in Dallas, TX!

PABLO HERRERA

Contracts Administration is pleased to welcome Pablo Herrera, Tresco Construction Forman, to the team. In his role he oversees coordination, scheduling, and pricing for all construction projects. Above and beyond the work he connects with our customers to make sure work is completed in a timely manner with high-quality workmanship.

Pablo was born and raised in Las Cruces and a Mayfield graduate - GO TROJANS! Family is very important to him, and gives thanks to his mom (librarian) and dad (accountant) who have always pushed him to succeed and never give up. When he is not in the office, he enjoys hunting, fishing, camping, and hanging with his two dogs and a bunch of chickens.

"I would like to thank everyone that has helped me move forward and learn all the things I have since February. I appreciate everything the Tresco family has done for me", said Pablo.



GRASSROOTS CONFERENCE



BETHANY COULTER

Contracts Leadership is excited to welcome Bethany Coulter to the team as our Eastern Assistant Project Manager. Bethany oversees Tresco employment contracts in Roswell, Hobbs and Carlsbad. She grew up in and around Atlanta, GA. She attended Agnes Scott College, a women's college, for her undergraduate studies and graduated in 2011 with a B.A. in Spanish. Deciding that her plans to enter the hotel management industry were no longer a good fit, she enlisted in the United States Navy in August 2012. She spent the majority of the 6 year Nuclear Electricians Mate contract in Norfolk, VA stationed aboard CVN-72 USS Abraham Lincoln.

Transitioning back to civilian life, she moved to Nashville, TN in December 2018 to attend Belmont University's Jack Massey School of Business as an MBA candidate. After graduating in April, she moved to Hobbs, NM to be with her boyfriend. She enjoys cooking, reading, and taking road trips to see the strikingly beautiful differences between the southwest and the east coast where she grew up.



Lydia Hernandez Selected to Represent Las Cruces in Advocating for People with Disabilities

At the end of April Lydia Hernandez, Federal Courthouse Custodian Supervisor, Robert Leonard, Federal Courthouse Project Manager, and Community Engagement Manager, Stacie Allen virtually attended the 2021 SourceAmerica Grassroots Advocacy conference.

This conference brings nonprofit agency leaders and employees from across the United States to meet with members of Congress. During the conference we discussed barriers to employment in our communities and how the AbilityOne® Program, one of the largest sources of employment for people who are blind or have significant disabilities in the United States, has played a major role in Lydia's and other chosen Self-Advocates lives and many more.

"I have been part of Tresco for 10 years and love my job. I was excited to share my story at the Grassroots conference, said Lydia Hernandez." Our team had the opportunity to meet with Senator Martin Heinrich and Congresswoman Yvette Herrell's lead staff.

"Lydia is a wonderful person," said Chris Boston, Chief Executive Office at Tresco Inc. "She has accomplished so much in our company. We are proud to have her part of our team and lucky to have had her represent our mission at the annual SourceAmerica Grassroots Conference."