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▶▶▶ SUCCESS NEWSLETTER

LET'S TALK TRESKO

Edition: January, 2024

GO AGGIES!

Thank you Coach Kills, coaching staff and AGGIE football players for a great season. We had a blast cheering you on and way to go on making it to the Isleta New Mexico Bowl against Fresno State! Looking forward to next year – GO AGGIES!



Tresco TEAM PINK

In October The Las Cruces Bulletin put a call to action to businesses to submit company photos supporting Breast Cancer Awareness and the local Las Cruces Cancer Warriors group. Tresco stepped up and showed their support in this awareness cause.

Rosemary Juarez, Pablo Herrera, Tiffany Romero, Maria Ball, Analisa Martinez, Brianna Franklin, Brittany Cardona, Erika Boston, Sylvia Washington, Olga Chavez, Noreen Teel, Crystal Salazar, LaToya Hutchinson, Luz Esparza, Nancy Barron, Cynthia Herrera, Belinda Salas and Stacie Allen

NM Workforce Conference

Create and sustain a ready and able workforce was the theme for the 2023 New Mexico Workforce Conference held in Albuquerque, New Mexico. The day was filled with professionals across the state connecting employers to a skilled workforce, creating partnerships with businesses and communities to get job seekers education, training, apprenticeships and opportunities for employment.

best practices and tips on Leading through Change. Tresco is a driver of change in the workforce and we are passionate about our future.



Sylvia Washington, Mayor Oerea, Peter Martinez, Joshua Orozco

Sylvia Washington was a guest panelist with Mayor Oerea, Peter Martinez, Joshua Orozco sharing





HR Job Fairs

Thank you Noreen Teel for representing Tresco Works at the Artesia High School Career fair. Noreen connected with over 300 high school Sophomores and Juniors. She gave a presentation about goal setting, discussed career opportunities at Tresco and each student left with a Tresco swag bag of goodies! Great things are happening on the East side of the state.

As Tresco continues to grow, our HR team continues to be a finds ways to guide a diverse and talented workforce to join our team!



Las Cruces job fair at Tresco with Adams Radio



Angie and Tiffany attended a job fair in Silver City with the Workforce solutions team

Welcome to the Business Development Team

Business Development is pleased to announce the addition of a new team member. Eddie Crespín has joined us as the new Assistant Director of Business Development. A Las Cruces kid who moved to Albuquerque where he had an extensive career in sales and marketing but is now back living in Las Cruces. Eddie has a strong sales background developing new contracts and securing progressive increases

in sales and revenue. He has a vast set of experiences and knowledge about the state and has done sales in all areas of the state and the El Paso rea. He has built a strong working knowledge of opportunities over his 30 plus years of experience. Eddie is a father of three children and brings energy and humor to the office.

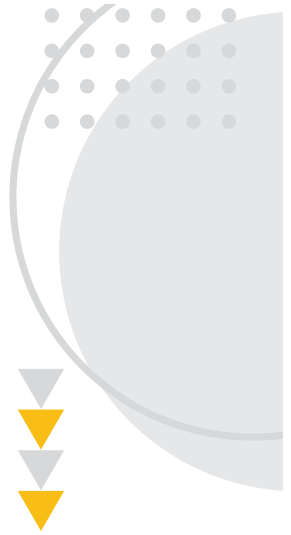
Welcome to the team, Eddie.





Successful Tresco

Annual Employee Picnic



We enjoyed the Fall weather with some relaxation, camaraderie, games and delicious food at this year's annual employee picnic. This year it was held at Young Park where the setting was perfect to unwind, enjoy the beautiful Fall weather and connect with team members and their families outside the office.

There were a variety of activities that sparked some competitive spirits and

fostered team bonding. It was fun to see kids in the jumping balloons, teams playing cornhole, kickball and water balloon races. DJ Jose did a great job creating a fun atmosphere of the music and the raffle prizes were next level!

A special thank you to Brittany Cardona, Employee Picnic Chair, for leading the efforts with meticulous planning and hard work to make this

day possible. With her leadership and dedication from the whole Event Committee they ensured that every detail was attended too, making the picnic an enjoyable experience for all.

Once again, thank you to all who attended and participated in the festivities and we look forward to next year – you won't want to miss out!



Tresco's
Spooky Spirit!

Thank you Boos and Ghouls for participating in our annual Halloween door decorating contest! We know how to get the company in the spooky spirit with these creative ideas. Congratulations to our contest winners:

1st – Connie Irwin, Tresco DayOne Home Visiting Specialist at our Truth or Consequences office

2nd – Jacob Gaither, Tresco Works White Sands Missile Range Night Custodial Supervisor

3rd – Sylvia Washington, Erika Boston and Stacie Allen Tresco Administration office

Kudos to all team members for their creative participation in our Halloween Spirit week!





Tresco employees participating in Christmas Spirit Week

Tis' the Season and our Tresco team members did a great job showing off their Christmas Spirit. Thank you all who participated in our 2023 Christmas Door Decorating Contest. Congratulations to our winners:

- 1st Place** – Cozy Christmas by Reynita Cornejo
- 2nd Place** – Solo-Cup Snowman by Carolyn Pirtle
- 3rd Place** – Light Up Christmas by Norma Cordova

Christmas spirit was spread throughout the company! Thank you to all who participated in spreading cheer in our daily spirit week!



NDEAM Breakfast



October marks a special occasion on the calendar, one that calls for reflection, celebration, and action — National Disability Employment Awareness Month (NDEAM). This month serves as a powerful reminder of the importance of fostering inclusivity and creating opportunities for individuals with disabilities in the workforce. Tresco Works leadership and community members gathered at a heartwarming and empowering event — Tresco Works National Disability Employment Awareness Month Community Breakfast.

This annual gathering brought individuals from all over the county – employers, advocates, employees and those with disabilities. The event created a diverse and welcoming atmosphere where individuals enjoyed a meal, conversations, learned more about the impact of our mission and created connections.

It was an honor to recognize a long standing partner in providing employment opportunities and skill development for persons with disabilities. New Mexico Department of Transportation District 1 was recognized and honored as our 2023 Tresco Works Business of the Year! This significant highlight not only acknowledged their efforts but also served as a source of inspiration for other businesses present to follow suit.

Tresco’s National Disability Employment Awareness Month Community Breakfast served as a powerful testament to our mission and the counties we serve dedication to fostering inclusivity. The work doesn’t stop there, this event sparked ongoing conversations, partnerships, and initiatives aimed at creating a more accessible and equitable workforce for individuals with disabilities and Tresco Works is excited to lead that change for persons with disabilities in the state of New Mexico.



Sylvia Washington Tresco CEO, DOT District 1 Team Members Jesus Sandoval, Adrian Apodaca, Melissa Torres, Leo Montoya, Aaron Chavarria and Greg Block, Tresco Director of Business Development





A new line of business for Tresco Works

Tresco Works has been growing with new contracts at a number of locations in southern New Mexico as you are aware from previous newsletters. But are you aware that we are adding to the type of work we do with the addition of vehicle washing and detailing at the John Paul Taylor Center on the West Mesa of Las Cruces? CYFD which operates the facility where we already



provide custodial support has requested we now also provide vehicle detailing on their fleet of vehicles in a separate contract. Paul Bason and team members Juan and Joseph currently wash and detail the interior of a seven vehicle fleet on site. Tresco Works hopes to expand these services to additional customers to provide vehicle washing and interior detail work at more contracts.



Christmas Cheer!

Our TOTS Early Intervention and Day One Home Visiting Programs hosted various Christmas parties for the families we serve. We welcomed families from Las Cruces, Anthony, Truth or Consequences and Albuquerque. All who attended enjoy food, Christmas activities and each child received a special visit from Santa and took a gift home. Huge thank you to the team for creating a special gathering for the families and bring the Christmas spirit to the hearts of every child we serve and their siblings! Thank you to our community partners The Game I and II, First American Bank, Big Brothers Big Sisters Mountain Region and Pioneer Bank for being donation collection sites of nonperishable food items and unwrapped toys for our families. We received an overwhelming amount of support from the community that helped make each party a success – THANK YOU!

Albuquerque



Anthony



T or C



Las Cruces





1 YEAR

Cesar M. Angel
Mary Ball
Nancy Barron
Sean M. Brown
Caleb J. Candelaria
Jerrod Anthony Cane
Ian M. Carroll
Victoria N. Daniels
Conrado Edward Estrada
Moriah Anne Flannery
Eugene Garcia
Alicia Guadalupe Garza Jimenez
Elise M. Gomez
Emilio R. Gonzales
Steven Guerrero
Cheryl Hain
Norma Laura Hernandez
Diana Josephina Herrera
Wade F. Hough
Jesus Izaguirre
Markel Jefferson
Daniel Lindsey
Seth I. Lujan
Matthew T. Malone
Horacio A. Martinez
Aryana Martinez
Estefania Martinez-Ramos
Lawrence McDonald
Daniel M. Munoz
Jose M. Navarro
Monica Nieto
David G. Patterson
Julianna Quintana
Ernestina Robledo
Daniel Ortiz Rosado
Edward Telles
Henry J. Torres III
Larry Urbina
Angelica Urbina
John E. Walker
Tyler J. Winters
Louis L. Zamora

3 YEARS

Shaun T. Adcock
Stacie Allen
Eric Begay
April Bell
Erika Boston
Michael Canas
Leslie Clary
Lorena Contreras De Varela
Jordan G. Crawford
Miriam Escalante
Michael S. Gallegos
Benny Joe Garcia
Philip H. Gunderman
Jorge Gutierrez
Raul Holguin
Kyle Laminack
Antonio Lopez Jr.
Dona Martinez
Joseph D. McEnery
Angelica Neikirk
Jaime Jaurequi Ortiz
Darrin Kost Podruchny
Imelda Porter
Celia Romero
Donovan A. Romero

5 YEARS

Luz Maria Arguelles
Bobby C. Chavez
Angel Gabriel Esparza
William Harty
Connie Irwin
Martin Lopez
Bertha Alicia Macias Quezada
Clyde Bernard Noland
Julio Rios
Phillip Jr. Romero
Wayne E. Unruh
Ana Villegas Salas

7 YEARS

Kenneth Grey Adcock
Damian Ortiz Albidrez
Yasmeen Alvarado
Benito P. Espino
Jesus Guillermo Gonzalez
Sean Anthony Infante
Tanner Logston
Johnnie Delgado Otero
Rudy A. Padilla
Debra Kay Tharp George

10 YEARS

Adam Calzada
Eugenio Luis Granados
Rosemary Juarez
Joshua W. Lacey
Andrew Brandon Martos
Erica D. Ortiz
Horacio Torres
Bret Andrew Young

15 YEARS

Patricia Gomez
Jose J. Romero
Valerie Valles

20 YEARS

Refugio Chano
Kenneth Walker



Tresco's

Emerald of Excellence

•CELEBRATION•



