



SUCCESS NEWSLETTER



OCTOBER IS NATIONAL DISABILITY AWARENESS MONTH

Tresco Works joins the U.S. Department of Labor's Office of Disability Employment Policy in recognizing National Disability Employment Awareness Month (NDEAM), an annual awareness campaign that takes place each October. The purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities. This year's theme is "Advancing Access and Equity." This year also marks the 50th anniversary of the Rehabilitation Act of 1973 which marks a major milestone in our nation's ongoing quest to advance access and equity for all Americans.

The history of NDEAM traces back to 1945, when it started as a week and focused only on people with physical disabilities. Later, it expanded to a full month, and its name and scope evolved to acknowledge the importance of increasing the workforce inclusion of people with all nature of disabilities.

Communities and the economy are strengthened by the inclusion of all people, including people with disabilities. Their contributions are vital to the success of any organization and are more important today than ever. It is important to recognize this awareness to create an equitable economy that fully includes the talent and drive of those with disabilities.

"Tresco Works is proud to be a part of this year's National Disability Employment Awareness Month," said Sylvia Washington, Tresco President and Chief Executive Officer. "We want to spread the important message that we value all perspectives, including those of individuals with disabilities. Everyone deserves the chance to learn and shine; here at Tresco Works we are proud to offer employment opportunities to persons with varying abilities throughout the State of New Mexico."

Employers and employees in all industries can learn more about how to participate in National Disability Employment Awareness Month and ways they can promote its messages—during October and throughout the year—by visiting dol.gov/NDEAM.



EMPLOYEE BREAKFAST CELEBRATION

We believe that every success, no matter how big or small, deserves to be celebrated. Breakfast is often called the most important meal of the day, and for good reason. It provides the energy and nourishment we need to start our day right. It is not just about the food, but more importantly it is about coming together as a team to celebrate our collective achievements, share memorable moments and celebrate YOU! Thank you to all who attended our Employee Appreciation breakfast prepared by our Tresco leadership.



GROWTH AND SUCCESSES WITH OUR HUMAN RESOURCE TEAM!

Our Human Resource Department is the backbone of our company's success. From recruitment to onboarding to employee relations, your team plays a pivotal role in creating a positive work environment and ensuring that our team members can thrive! Thank you for ALL that you do for over 300 employees in 11 counties throughout New Mexico. Keep up the great work!

MEET THE HR TEAM

8 Team Members
52 Years with Tresco
69 Years Experience in HR Management,
Recruitment and Support

Tresco 55 YEARS
For More Information: www.trescoinc.org | 575-528-2200



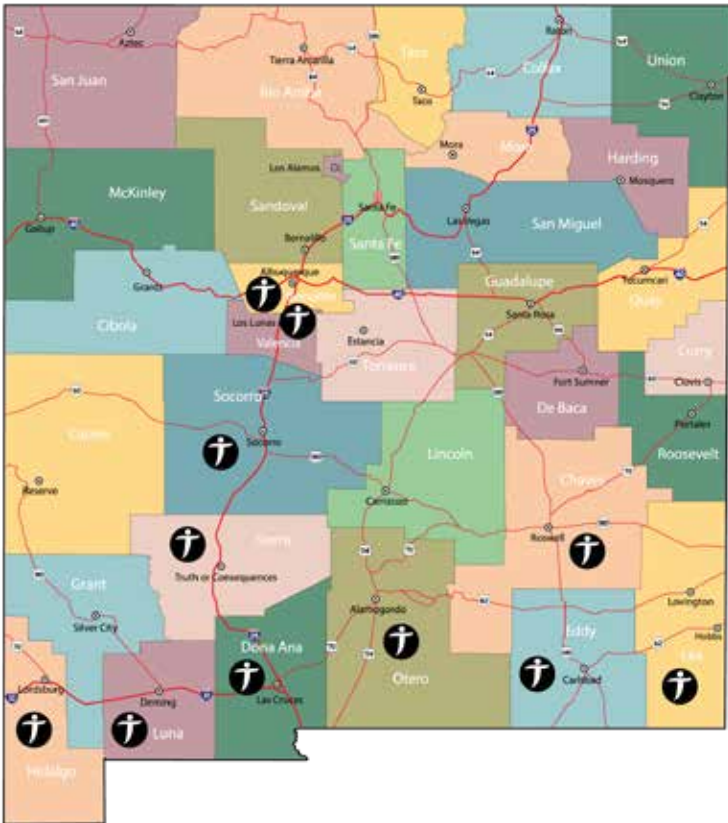
Tresco Works

TRESCO WORKS EXPANDS SITE LOCATIONS AND PARTNERSHIPS

Tresco continues to move onward and upward with our efforts to secure contract opportunities to employ a variety of staff in a wide range of job and career types. The past three months have been a great period of growth for our company. Tresco was able to secure renewals for all of our state contracts. We also added a number of new contracts and sites. We are excited to now be providing the following services at the listed sites below:

- CYFD Offices in Los Lunas for Total Facilities Maintenance
- DOH Office in Las Cruces on Solano and Spruce for custodial
- DOH Office in Hatch for custodial
- DOH Office in Deming for custodial
- DOH Office in Chaparral for custodial
- DWS (Workforce) Office in Las Cruces grounds
- DWS Office in Deming for grounds
- DWS office in Artesia for custodial and grounds
- Las Cruces Tech Hub (Bank of the West building) downtown in Las Cruces for exterior custodial
- Alternative Choices (the former Tresco Childrens Services offices on Nevada) for grounds and custodial
- Virgin Galactic facilities (4) in Las Cruces for custodial and grounds

The combined efforts of Tresco Works, Quality Control, Human Resources, Finance, the Warehouse, the CEO, Community Engagement and Business Development have shared in the growth and the response to these opportunities. It takes a team to do the work listed above and Tresco keeps moving ahead through this teamwork.



NATIONAL NONPROFIT DAY!

Every year on August 17th, National Nonprofit Day is observed to recognize and celebrate the invaluable contributions of nonprofit organizations to our communities and the world at large. On this day Tresco recognizes the ongoing efforts of nonprofit organizations like us and so many more that serve local communities. Without the support of our community partners that believe in our mission, we would not be able to provide resources and create the impact that we do for so many across the state of New Mexico.

National Nonprofit Day is a reminder that small acts of kindness, generosity and support for nonprofit organizations, like Tresco, can collectively bring a positive change.

Thank you to all the nonprofits in the region for being our partners and your tireless strive to make our communities better!



EXCITING NEWS INTRODUCING TRESKO'S NEW BUSINESS DEVELOPMENT DEPARTMENT AND LEADERSHIP!

We are thrilled to announce a significant and exciting development at Tresco. As part of our commitment to growth and innovation, we are proud to introduce the establishment of our brand new Business Development Department.

Greg Block has been an integral part of our Tresco family, serving as the Assistant Director in Tresco Works. We are excited to announce that Greg has been promoted to the position of Director of Business Development for Tresco.

In his new role, Greg will transition from the Tresco Works department to Administration, where he will leverage his impressive 30-plus years of skills, knowledge, and experience to enhance business development across all of Tresco's departments. Greg's remarkable journey includes 4 years in Tresco Works, 20 years of continuing education instruction, and an impressive 30 years in university housing administration. His diverse experience has equipped him with a wide range of skills, including facilities maintenance, presentation, budgeting, teaching, and, of course, business development.

Congratulations Greg and we look forward to seeing the positive impact you'll make in your new capacity steering us toward exciting new business opportunities.

LEADERSHIP LAS CRUCES

Congratulations to Robert Leonard for being chosen to be part of the 2023-2024 Greater Las Cruces Chamber of Commerce Leadership Las Cruces program!

Leadership Las Cruces is a professional development program sponsored by the Greater Las Cruces Chamber of Commerce and local employers. The program is designed to educate and motivate leaders over 9 months about the history, culture, government, economy, social issues, needs and opportunities in our community.

Tresco is honored to have Robert represent our mission in this program.



TRESKO WORKS STUDENT WORK BOUND PROGRAM IS GROWING!

We are SOMEBODY! We are excited to welcome our newest co-hort of students into our Tresco Works Workbound program! Over the next few months these students will become part of our team, learn new skills, and be ready for the next step into the workforce. Our partnership with Las Cruces Public Schools and their Bridge program is key to providing opportunities for students with varying abilities!

TRESKO WORKS WELCOMES OUR
Student Workbound 2nd Co-hort!

Elise Ian Gene Ivan

BRIDGE
Tresco Works

Contact Us For More Information: www.trescoinc.org | 575-528-2200



PATRICA CARREON-RALSTON

Our very own Patricia Carreon-Ralston, TOTS Early Intervention Social Worker, is on the cover of the recent STROLL Picacho Hills magazine. If you do not know her, you should!

For the past 10 years she has shared her passion and training to help our families achieve goals for a promising future. Thank you Patricia for all that you do for our community.



Tresco
FREE FLU & COVID VACCINES
FRIDAY, OCTOBER 27TH
11am to 1pm
1800 Copper Loop Bldg 1
 FREE SHINGLES, PNEUMONIA, RSV AND TETANUS VACCINES WILL ALSO BE AVAILABLE!

LEADERSHIP NEW MEXICO
Congrats! Stacie Allen
Tresco, Inc.
 Community Engagement Manager
 Congratulations on becoming part of the Leadership New Mexico Core Class of 2024!

LEADERSHIP NEW MEXICO

Congratulations to our Community Engagement Manager, Stacie Allen, on her selection on being part of the 2023-2024 Leadership NM CORE Program.

Leadership New Mexico's Core Program is a 10-month program comprised of 40-45 leaders who represent a cross-section of various geographic regions as well as industry sectors.

"I look forward to connecting with leaders throughout the state to gain a better understanding of current issues, have discussions and develop solutions for the state of New Mexico. I am excited to share the state-wide impact of Tresco's mission for the last 55 years."

Welcome TRESCO'S NEWEST BOARD MEMBERS!



Jody Adams
 Head Women's Basketball Coach NMSU



Josh Dwyer
 Attorney/Shareholder ScottHulse



Kevin Merhege
 Commercial Lender Pioneer Bank



Robert Selby
 Owner Camplyf

Learn more about Tresco at: www.trescoinc.org



TRESCO GOT MUDDY FOR A GOOD CAUSE!

Our Tresco "Notorious DIG" mudd volleyball team had a blast participating in the 2023 Mudd For Matches event benefitting Big Brothers Big Sisters of Mountain Region. We may have lost more games than we won but it was a great time. HUGE thank you to our Team; Stacie Allen, Sean Brown, Jonathon Burton, Pablo Herrera, Adrianna Ortiz, Erica Ortiz, Angelica Neikirk, Mercedes Padilla, Tiffany Romero, Crystal Salazar and Sylvia Washington. Congratulations to BBBS of Mountain Region on a successful event and raising money to support children in our region with an adult mentor!



BLOOD DRIVE

Tresco demonstrated a social responsibility and community commitment in partnering with Vitalant in hosting a blood drive on October 10th. Blood banks need blood more than ever and Tresco team members took time from their busy schedules to roll up their sleeves and contribute. Our team donated 17 units of blood, enough to impact 51 lives of patients in our local hospitals. Thank you to Monique Hilverding, Vitalant Senior Account Manager, and her team for taking care of our staff during the drive! Our participation shows that when our employees and a community partner come together we can achieve great things that leave a lasting impact on our community. Great job Tresco!



Mix and Mingle with Tresco Children's Services

On September 21st Tresco TOTS Early Intervention and Day One Home Visiting Programs partnered with the Las Cruces Hispanic Chamber of Commerce to host their monthly membership Mix and Mingle. It was a night of networking and celebration of the new office location for our children's departments. We had the chance to catch up with familiar faces and meet news ones. Thank you to the families that shared their experiences within our program and the impact on their loved ones. We ended the night with a formal ribbon cutting commemorating this occasion and many years of well wishes as we embark on a future of growth, unity and continued success.

