

# LET'S TALK TRESKO



Edition: April, 2024



## CELEBRATING 45 YEARS OF IMPACT: TOTS EARLY INTERVENTION PROGRAM MARKS MILESTONE ANNIVERSARY!



Early Intervention Program, a pioneering force in early intervention services, proudly commemorates its 45th anniversary of transforming lives and nurturing potential in children and families in Dona Ana and Sierra Counties. Since its inception in 1979, the program has been dedicated to providing essential support and resources to empower children with developmental delays and disabilities to thrive.

TOTS Early Intervention Program offers a comprehensive range of early intervention services tailored to meet the unique needs of each child and family. From development assessments, therapy sessions, parent education and support aimed at maximizing each child's developmental potential.



For four and a half decades, TOTS Early Intervention Program has been at the forefront of pioneering early intervention methodologies, advocating for inclusive practices, and fostering partnerships within the community.

“As we look towards the future, we remain committed to our mission of empowering children and families through early intervention services,” said Michael Armendariz. “Our 45th anniversary serves as a testament to the unwavering dedication of our staff, resilience of the families we serve and the life changing impact of early intervention. Together, we will continue building a brighter future for the generations to come.”



“As we celebrate this remarkable milestone, we reflect on the profound impact our program has had on the lives of children and families over the past 45 years.” said Michael Armendariz, Director of Children Services at Tresco. We are incredibly proud of the strides we have made in advancing early intervention services to the counties we serve.”

Join us in congratulating the whole TOTS Early Intervention team in celebrating 45 years of impact and dedication to early intervention services. Keep up the great work!



Tresco's

# Sweet Treats

Spreading Valentine cheer at Tresco!



## 2024 HER IMPACT CONFERENCE: UNSTOPPABLE

Tresco proudly sponsored The Association's 2024 HER Impact Conference in January. The Association Las Cruces' only women's professional development group. There were over 200 female community members that gathered together at the NM Farm and Ranch. The day was filled with interactive workshops, powerful presentations, and networking sessions.



**Stacie Allen, Sylvia Washington, Tiffany Romero, LaToya Hutchinson and Brianna Franklin.**



Tresco

# stepped in the right direction!

Tresco kicked the year off with a company-wide step challenge and the employees really rose to the occasion! Throughout the month staff tracked their daily step count. On average an adult records 10,000 steps a day. For the month of January the employees that participated recorded over 3.5 million steps for the month of January! Congratulations to Bret Young, Eric Jaquez and Theresa Adams for being the top 3 with the most recorded steps. Great job staying active Tresco, keep moving throughout 2024.



# Tresco Works LEADERSHIP TEAM!



**Melissa Wells, Assistant Director of Tresco Works**

Last Fall welcomed Melissa Wells, Assistant Director at Tresco Works. Melissa brings over 17 years' experience in project management, human resources, talent acquisition, and leadership roles. Melissa previously served as a Talent Acquisition Consultant and Leader at Wells Fargo. Melissa has exceptional interpersonal skills, adeptness in collaborating effectively with individuals and promoting diversity, resourcefulness and strong leadership capabilities, including stellar verbal and written communication skills. In her role as the Tresco Works Assistant Director, she is working with the team to create and maintain a productive and efficient work environment, providing oversight to meet management objectives while supporting the growth and mission of Tresco Works throughout New Mexico.



**Analisa Martinez, Director of Tresco Works**

Hard work is recognized! With the recent retirement of Luis Rios, we are excited to announce that Analisa Martinez has been promoted to the Director of Tresco Works. Throughout here time with the Tresco Works team her hard work, dedication, and exceptional performance is deserving of this promotion. Analisa has the skills, knowledge, and leadership abilities to excel in this new role.

**Congratulations to both Analisa and Melissa! We look forward to seeing all that Tresco Works will continue to accomplish with your leadership in place.**





# Women's International Day

With well over a century of history and change, the first International Women's Day (IWD) was held in March 1911. IWD isn't country, group or organization specific. It's a day of collective global activism and celebration that belongs to all those committed to forging women's equality. Each year on March 8th we celebrate the contributions and achievements supporting and helping women.

Tresco is lucky to have such a strong group of females leading our mission each and every day! With nearly 40% of our employees being female, Tresco is #InspiringInclusion every day.

International Women's Day 2024




International Women's Day #InspireInclusion #IWD2024



# MAYORS BALL

Tresco was honored to celebrate our newest community leaders, City of Las Cruces Mayor Eric Enriquez and Mesilla Mayor Russell Hernandez at the Mayors Inaugural Ball presented by The Association Las Cruces Women's Group. We wish years of success and look forward to the great things both of them will accomplish for our communities.



**Stacie Allen, City of Las Cruces Mayor Eric Enriquez and Sylvia Washington**



**Stacie Allen, Sylvia Washington and Mesilla Mayor Russell Hernandez**



**Front row: Brianna Franklin, Olga Chavez, Analisa Martinez, Melissa Wells, Tiffany Romero, Eddie Crespin, Greg Block and Pablo Herrera  
Back Row: Stacie Allen and Sylvia Washington**



# SPRING INTO A NEW CAREER!

VIEW A LIST OF ALL OUR AVAILABLE POSITIONS BY LOCATIONS:

## **Las Cruces:**

- Speech Language Pathologist
- Child Find Coordinator
- Help Desk Technician
- Recruiting Specialist
- Employee Relations Specialist
- Construction Laborer
- Lead Grounds Maintenance Worker
- Custodian & Grounds Worker
- Custodian
- Facilities Custodian & Grounds Worker

## **Hobbs:**

- General Maintenance Worker
- Custodian

## **Socorro:**

- Custodian & Grounds Worker
- Rest Area Worker

## **Truth or Consequences:**

- Lead Rest Area Worker
- Rest Area Worker

## **WSMR:**

- Lead Night Custodian



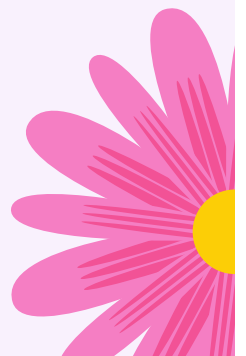
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# EMPOWERING VOICES: A WEEKEND OF ADVOCACY IN OUR STATE CAPITAL

Earlier this year Tresco Leadership traveled to Santa Fe to participate in the 2024 Las Cruces Day in Santa Fe events hosted by the Greater Las Cruces Chamber of Commerce. This weekend was dedicated to raising voices of individuals and organizations to advocate for change and continued support in Dona Ana County.

The weekend kicked off with New Mexico State University (NMSU) Alumni networking event where over 200 attendees networked and celebrated the contributions of NMSU. The next day was filled with workshops and panel discussions with a deeper dive into grassroots advocacy and legislative initiatives from NMSU, Las Cruces Public Schools, Dona Ana County and City of Las Cruces.

One of the highlights of the weekend was the opportunity to meet with elected officials and policy makers at the Governor's mansion. Our team had the chance to provide our thanks to Governor Michelle Grisham Lujan for her continued support in our mission.

On the last day we took our advocacy efforts to the State Capital. We meet with various legislators and shared the work of Tresco that is present in 12 counties throughout New Mexico. It was a pleasure to sit down with Lieutenant Governor Howie Morales and share the growth of our programs and future steps to reach more families and individuals who are in need of our services.

As the weekend drew to a close, we left with a renewed sense of purpose and determination. It is a reminder that our voices do matter and together, we have the power to create awareness and change for our communities.



Tresco is proud to be a sponsor of the 2024 Las Cruces Day in Santa Fe and an active partner with the Greater Las Cruces Chamber of Commerce



Great start to a weekend of advocacy with the Greater Las Cruces Chamber of Commerce!



Tresco Leadership - Analisa Martinez, Greg Block, Sylvia Washington and Stacie Allen, with Governor Michelle Lujan Grisham at the Las Cruces Day in Santa Fe Governors reception!



Our team members Greg Block, Director of Business Development, and Stacie Allen, Community Engagement Manager, met with Lt. Governor Howie Morales to discuss TOTS Early Intervention 45 years of impact, Day One Home Visiting services and the growth of jobs within Tresco Works for persons with disabilities across New Mexico!



Tresco team members Stacie Allen, Analisa Martinez and Greg Block attending the NMSU Alumni and Friends welcome reception up in Santa Fe.

# Dr. Seuss Birthday

On March 2nd Dr. Seuss's birthday is a nationwide reading celebration. Our President and CEO, Sylvia Washington, and Community Engagement Manager, Stacie Allen, joined many community members to be guest readers at Columbia Elementary School. They had the joy to meet and read with Mrs. Robey's second grade class. "It was a fun experience to interact with the students, read them Green Eggs and Ham and The Sneetches in their classroom", said Sylvia Washington.







# TRESCO WORKS NEW NEW MEXICO DEPARTMENT OF TRANSPORTATION DISTRICT 1 CONTRACT

Tresco is proud to announce that we have been awarded a new custodial contract at the Deming NMDOT District Offices. These are the district offices that over see all of the rest areas we currently clean and provide grounds and maintenance support (12 located). We have received this new contract from the state of NM and the official start date was February 1st 2024. If you are familiar with Deming you know that this is a very large office complex located on the main thoroughfare and immediately adjacent to the State Police office in Deming, where we also have a custodial and grounds contract. We have previously been awarded the Deming DOH office this past Summer so our efforts in Deming are growing. This reflects the great work our team members in Tresco Works are doing. The Business Development team shares their thanks to the Tresco team for their hard work along this process.



Tresco Works employee Emilio Gonzalez in front of the NMDOT District 1 office

## INDULGING IN THE WARMTH OF OUR TRESCO WORKS STAFF

Amidst the hustle and bustle of the workweek, sometimes a little warmth and camaraderie goes a long way. Tresco Works leadership treated the White Sands Missile Range Army and Navy and High Energy Laser Systems Testing Facility crew with a delightful Hot Chocolate and donut event. The events were filled with laughter, sweetness and a whole lot of marshmallows! Employees had the chance to customize their own hot chocolate or coffee creations. Toppings such as whipped cream, mini marshmallows, crushed peppermint, and caramel drizzle added to extra layer of decadence, turning each cup into a work of art. It was nice to see all levels of Tresco staff connect, meet for the first time or catch up with someone they knew. The event was a brief break in the workweek, but it had a lasting impact of thanks and appreciation. Employees left with smiles on their faces and warmth in their heart!



## LOOKING FOR OUR NEWEST TRESCO TEAM MEMBERS!

Career fairs allow job seekers to embark on a journey to find the right career path. Tresco is proud to be part of events like this to share our impact and welcome new team members to our mission. Huge thank you to partners like New Mexico State University Office of Experiential Learning, Carlsbad Chamber of Commerce and NM Workforce for hosting these career connection opportunities for employers and job seekers.



Tresco Works Regional Manager, Noreen Teel, participated in the NM Workforce career fair in Carlsbad.



Latoya Hutchinson, Compliance Supervisor, attended the 2024 NMSU Employment Extravaganza career fair.