













Our community came together on Southern NM Giving Day

SNM Giving Day was a community success! Over 80 nonprofits throughout twelve counties of Southern New Mexico participated in a 24 hour online giving campaign to support their mission. Our TOTS Early Intervention Program raised money to support our families with developmental essential resources, food and toys. In a 24 hour period there was \$181,478 raised for the nonprofits. TOTS was ecstatic to have 27 donors support their work with a total of \$2,740 raised for

our families!! On behalf of Tresco's board of directors, leadership and staff a HUGE thank you for everyone's generous gift to our TOTS Early Intervention and Day One Home Visiting programs. We are thrilled that this support will provide additional resources needed so our families can help their loved ones reach their full potential. Each donor will truly be making a difference in many lives.

Las Cruces Community Coming together for Boys and Girls Club of Las Cruces

Tresco attended the 16th Annual Lou & Mary Henson Community Breakfast supporting the Boys & Girls Club of Las Cruces! Tresco was honored to support this meaningful mission. This year's keynote speaker was Kerri Walsh Jennings, three time gold medalist and the most decorated professional female volleyball player in the world. Her message was phenomenal and inspired the whole room.







2024 SHRM New Mexico State Conference

Each year the Society for Human Resources of New Mexico (SHRM of NM) hosts an annual conference to explore the statewide changes of Human Resources Management, share tips of the trade and connect HR leaders together across the state. This years theme was Learn – Connect – Grow: The Evolution of HR. Tresco Human Resources team members, Tiffany Romero, Director of Human Resources, and Toya Hutchinson, Human Resources Supervisor, attended the conference held in Albuquerque. This year the conference broke a record welcoming 510 attendees; congratulation SHRM of NM on this achievement!





The SHRM of NM conference was an amazing experience! I was able to walk out of this conference with tools to add to my skills of leadership and help develop Human Resources at Tresco in a better light. I look forward to more events as my journey of Human Resources continues.



DAY ONE TEAM BUILDING BRAIN DEVELOPMENT



The early years of a child's life are crucial for brain development. During this period, the brain undergoes rapid growth and is highly responsive to environmental stimuli. The experiences and interactions children have with their caregivers lay the groundwork for their cognitive, emotional, and social development.

Understanding brain architecture is foundational to the work our Day One Home Visiting program, as it directly influences our team members approach to supporting children and families.



Our Day One Home Visiting program hosted Laura Shattuck, Training & Development Consultant for the Early Childhood Learning Network at University of New Mexico, to lead an in depth training for our staff. The training included discussions of the stages of brain development for Prenatal, Infancy, and Childhood. At the end of the discussion the staff split up into groups for a "Brain Activity" where they had to build a structure representing the brain using straws and pipe cleaners to build our brain up and then there was a deck of cards with scenarios that would give a good outcome, a tolerable stressor or a toxic stressor. With each stressor added a small weight to our brain structure until one brain structure finally fell down. One child's brain structure was strong the other teams was not.

They learned about stress, and emphasized the significance of a supportive foundation during childhood. Our parallel partnership with our families is impactful - we help the parents and the parents then help their child. Home visiting early on in a child's life is so beneficial.













Tresco Children Services Hopped into Spring

>>>>>>>>>>>>>

The community had an Egg-Tastic time at the 10th Annual Spring Egg Hunt hosted by Stroll Las Cruces, Be Local Las Cruces and Ashley Furniture. Our TOTs Early Intervention and Day One Home Visiting team was present welcoming families, sharing program information and did easter color pages with the kids. They connected with a handful of families that are interested in services. Great day connecting with the community and celebrating the Spring time in Las Cruces.











TOTS Early Intervention - Jardin de los Niños Champions for Children

On April 27th, 2024 Our TOTS Early Intervention Team attended Jardin de Los Ninos 2024 Champions for Children Backyard Garden Gala held at the NM Farm and Ranch Museum.

The room was decorated with a beautiful garden them, delicious food and community members sharing their love for Jardin's

mission and the work of the groups and individuals nominated as a Champion for Children.

Our TOTS Early Intervention team was honored to be nominated and chosen as a 2024 Champion for Children in the Nonprofits Serving Children category!! was a great surprise to have our team and program, which has served families in Dona Ana and Sierra counties for 45 years. The impact of our support, therapy, resources and passion have made lifetime changes and we are proud to be chosen as a Champion for Children.

We are honored to be recognized for our work among these other amazing community champions for children. Thank you Jardin de Los Ninos and the Champions for Children award committee.



Program Manager, attended a special reception hosted by Jardin de Los Ninos for all nominees.





members attending the Champions for Children Gala



TOTS Early Intervention Team with the 2024 Champion for Children Nonprofit Serving Children Award.



NEW MEXICO PUBLIC PROCUREMENT ASSOCIATION SPRING CONFERENCE

The 2024 Spring New Mexico Public Procurement Association (NMPPA) was held in Las Cruces, NM April 3rd-5th at Hotel Encanto. There were 152 attendees from all over the state which 27 were brand new to this conference. The 3 day agenda was filled with recognition of the chapters board of directors, audit findings, 2024 legislative updates, various speakers and a vendor exhibit to connect with officers and agents. Eddie Crespin, Tresco Assistant Director of Business Development, attended the conference and hosted a Tresco table to share our mission and work with the conference attendees.



Eddie Crespin, Tresco's Assistant Director of Business Development, Lt. Governor Howie Morales and Amanda Ordell, Horizon's of NM Regional Marketing Manager.











WSMR Floor Crew recognition

Great work should never go unnoticed! Congratulations to the WSMR floor crew for making a lasting impact on one of our customers. "Your floor crew were great! They were courteous, helped with heavy pieces and the carpet and tile in our building look amazing," said Rite B.

Collectively this team has been with Tresco for over 37 years!

From left to right.

Horacio Torres, Supervisor 10.5 years David Protextor 10 years Joel Limon 12.5 years Ivan Silva 3 months

Cory Orozco, Lead 4.5 years

Horacio, Cory, David, Joel and Ivan we are lucky to have dedicated team members like each of you part of Tresco. Keep up the GREAT work!



TRESCO STAFF ACHIEVE CIMS CERTIFICATION **EXPERT STATUS:**

A MILESTONE IN PROFESSIONAL EXCELLENCE

In today's competitive business environment, professional certifications play a crucial role in distinguishing organizations. Recently, Eddie Crespin, Tresco Assistant Director of Business Development, reached a significant milestone by completing the CIMS (Cleaning Industry Management Standard) Certification Expert (C.C.E.) program. This achievement showcases our commitment to excellence and the desire to uphold the highest standards within the cleaning and facility management industry.

In the Fall of 2022 Tresco achieved CIMS Certification, administered by ISSA, the Worldwide Cleaning Industry Association, which is a comprehensive standard designed to assist cleaning organizations, like Tresco Works, in developing and maintaining high-quality management and operational systems. CIMS certification requires us to demonstrate competence in five keys areas: Quality Systems, Services Delivery, Human Resources, Health, Safety and Environmental Stewardship and Management Commitment.



The journey to becoming a CIMS Certification Expert is rigorous and requires a deep understanding of the five core areas of CIMS. It involves comprehensive trainings, thorough examination and a commitment to ongoing professional development. By earning the CIMS Certification Expert designation, enhances Tresco's credibility, improves operational efficiency, promotes professional development and strengthens competitive advantage. "Completing the CIMS Certification Expert program was a challenging but rewarding experience. It has equipped me with the tools to elevate Tresco's services quality and ensure that we are consistently meeting our clients' expectations," says Eddie Crespin.

When you see Eddie make sure to tell him congrats on this achievement! Tresco is making positive strides in reaching additional success and innovation throughout New Mexico.





FOOD Truck fun Acai with me

Tresco welcomed Acai with Me food truck to the campus for employees to enjoy. Staff were able to enjoy various bowls, smoothies, avocado toast and lattes to name a few of the menu items. Kristina Avalos, owner of Acai with Me, is a graduate from Dona Ana Community College with a degree in Public Health. She started her business to promote health in a fun and different way and offer healthy options in the community. Congratulations Kristina on a thriving business and sharing your passion with Tresco!







Tresco Children's Services expands with new program in partnership with CYFD



Tresco Children Services has reached a milestone in our community unveiling a new department, Tresco Family Outreach Center, a comprehensive resource hub designed to strengthen families and empower individuals in need. This innovative center is in position to become a beacon of hope, guidance, and support for families facing various challenges.

At the Tresco Family Outreach Center, our mission is simple yet profound: to cultivate a nurturing environment where families can thrive, overcome obstacles, and build brighter futures. Whether individuals are grappling with financial hardships, seeking educational opportunities, or requiring emotional support, our dedicated team is committed to providing assistance tailored to their unique needs. Key resources of the Tresco Outreach Center include housing, budget management, clothing, food, mental and behavioral services.

The Family Outreach Specialists work with families for 3 months and meet with them in our office, out in the community or virtually. Currently, the center serves 45 families!

Together, we can support and guide a path toward a brighter future for all families in Dona Ana County!

For more information about the Tresco Outreach Center or to refer a family please visit www.trescoinc.org or contact Christina Pointer, Tresco Outreach Center Program Manager, at (575) 527-4900.



Welcome TOTS Early Intervention Team Member

We are thrilled to announce the newest addition to the TOTS Early Intervention Team, Sumer Rose-Nolen, who will be stepping into the role of Community Relations and Child Find Coordinator. Sumer brings a wealth of experience in referral development, business management and will have a fresh perspective that will help us continue to grow and strengthen our services.

Sumer will focus on building and maintaining relationships, develop strategic outreach events, track and analyze program data for our TOTS Early Intervention Program. She has hit the ground running working on innovative strategies, met with community partners and contributing to our mission.

Welcome to the team, Sumer! We are excited to have you as part of the team and look forward to achieving great things throughout Dona Ana and Sierra Counties.

